

İçerik

Ders Kodu	Dersin Adı	Yarıyıl	Teori	Uygulama	Lab	Kredisi	AKTS
GE 721	Örgüt Kuramı	1	3	0	0	3	7

Ön Koşul	
Derse Kabul Koşulları	

Dersin Dili	Türkçe
Türü	Seçmeli
Dersin Düzeyi	Doktora
Dersin Amacı	Dersin amacı öğrencilerin yönetim kuramındaki temel düşünce akımlarını, kuramları ve tartışmaları öğrenmelerini sağlamaktır.
İçerik	Temel yönetim kuramları
Kaynaklar	M.J.Hatch (2006) Organization Theory Modern, Symbolic and Postmodern Perspectives Oxford: Oxford University Press, ch 1. W. R. Scott (2003), Organizations: Rational, Natural, and Open Systems (5th edition), Upper Saddle River, NJ: Prentice Hall, ch. 1. M. Reed (1996), 'Organizational theorizing: A historically contested terrain' in S. Clegg, C. Hardy, and W. R. Nord (eds), Handbook of Organization Studies, London: Sage, 31-56. M.J.Hatch (2006) Organization Theory Modern, Symbolic and Postmodern Perspectives Oxford: Oxford University Press, chap 2. Y. Shenhav (2003), The historical and epistemological foundations of organization theory: Fusing sociological theory with engineering discourse' in H. Tsoukas and C. Knudsen (eds.), The Oxford Handbook of Organization Theory, Oxford: Oxford University Press, 183-209 W. H. Starbuck (2003), The origins of organization theory' in H. Tsoukas and C. Knudsen (eds.), The Oxford Handbook of Organization Theory, Oxford: Oxford University Press, 143-182. W. R. Scott (2003), Organizations: Rational, Natural, and Open Systems (5th edition), Upper Saddle River, NJ: Prentice Hall, chaps. 2 and 3. W. R. Scott (2003), Organizations: Rational, Natural, and Open Systems (5th edition), Upper Saddle River, NJ: Prentice Hall, chap. 4. L. Donaldson (2000), The Contingency Theory of Organizations, Thousand Oaks, CA: Sage, chaps. 1, 2 and 3. Meyer, A.D., Tsui, A.S., Hinings, C.R. 1993. Configurational approaches to organizational analysis. Academy of Management Journal, 36: 1175-1195. L. Donaldson (2000), The Contingency Theory of Organizations, Thousand Oaks, CA: Sage, chap. 5. J. Child (2002), 'Strategic choice' in A. Sorge (ed.), Organization, Thomson Learning: London, 107-126. R. Emerson, "Power-Dependence Relations." American Sociological Review 27 (1962): 31-41. J. Pfeffer and G. R. Salancik (1978/2003), The External Control of Organizations: A Resource Dependence Perspective, Palo Alto, CA: Stanford University Press, chaps 1, 2, 3 and 10 and the Introduction, xi-xxix

(available as e-book)

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Teori Konu Başlıkları

Hafta	Konu Başlıkları
1	Giriş
2	Örgüt kuramına genel bakış
3	Yönetim kuramının temelleri
4	Sistem kuramı ve durumsallık yaklaşımı
5	Eleştiriler ve tartışmalar
6	Kaynak bağımlılığı yaklaşımı
7	Güç yaklaşımları
8	Sosyal şebekeler
9	İşlem maliyeti, vekalet kuramı, kaynak temelli yaklaşım

10	Kurumsal kuram
Hafta	Konu Başlıkları
11	Ulusal sistemler
12	Örgütsel ekoloji
13	Örgütsel gelişim
14	Postmodernizm