

## Contenus

| Nom du Cours |                           | Semestre du Cours | Cours Théoriques | Travaux Dirigés (TD) | Travaux Pratiques (TP) | Crédit du Cours | ECTS |
|--------------|---------------------------|-------------------|------------------|----------------------|------------------------|-----------------|------|
| GE 721       | Théorie des organisations | 1                 | 3                | 0                    | 0                      | 3               | 7    |

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|---------------------------------|--|
| Cours Pré-Requis                |  |
| Conditions d'Admission au Cours |  |

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| Langue du Cours   | Turc                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Type de Cours     | Électif                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Niveau du Cours   | Doctorat                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Objectif du Cours | Dersin amacı öğrencilerin yönetim kuramındaki temel düşünce akımlarını, kuramları ve tartışmaları öğrenmelerini sağlamaktır                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Contenus          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Ressources        | <p>M.J.Hatch (2006) Organization Theory Modern, Symbolic and Postmodern Perspectives Oxford: Oxford University Press, ch 1.</p> <p>W. R. Scott (2003), Organizations: Rational, Natural, and Open Systems (5th edition), Upper Saddle River, NJ: Prentice Hall, ch. 1.</p> <p>M. Reed (1996), 'Organizational theorizing: A historically contested terrain' in S. Clegg, C. Hardy, and W. R. Nord (eds), Handbook of Organization Studies, London: Sage, 31-56.</p> <p>M.J.Hatch (2006) Organization Theory Modern, Symbolic and Postmodern Perspectives Oxford: Oxford University Press, chap 2.</p> <p>Y. Shenhav (2003), 'The historical and epistemological foundations of organization theory: Fusing sociological theory with engineering discourse' in H. Tsoukas and C. Knudsen (eds.), The Oxford Handbook of Organization Theory, Oxford: Oxford University Press, 183-209</p> <p>W. H. Starbuck (2003), 'The origins of organization theory' in H. Tsoukas and C. Knudsen (eds.), The Oxford Handbook of Organization Theory, Oxford: Oxford University Press, 143-182.</p> <p>W. R. Scott (2003), Organizations: Rational, Natural, and Open Systems (5th edition), Upper Saddle River, NJ: Prentice Hall, chaps. 2 and 3.</p> <p>W. R. Scott (2003), Organizations: Rational, Natural, and Open Systems (5th edition), Upper Saddle River, NJ: Prentice Hall, chap. 4.</p> <p>L. Donaldson (2000), The Contingency Theory of Organizations, Thousand Oaks, CA: Sage, chaps. 1, 2 and 3.</p> <p>Meyer, A.D., Tsui, A.S., Hinings, C.R. 1993. Configurational approaches to organizational analysis. Academy of Management Journal, 36: 1175-1195.</p> <p>L. Donaldson (2000), The Contingency Theory of Organizations, Thousand Oaks, CA: Sage, chap. 5.</p> <p>J. Child (2002), 'Strategic choice' in A. Sorge (ed.), Organization, Thomson Learning: London, 107-126.</p> |

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J. A. C. Baum and T. L. Amburgey (2002), 'Organizational Ecology' J. A. C. Baum (ed.), *The Blackwell Companion to Organizations*, Oxford: Blackwell, 304-326.

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## Intitulés des Sujets Théoriques

| Semaine | Intitulés des Sujets                                        |
|---------|-------------------------------------------------------------|
| 1       | Introduction                                                |
| 2       | Les organisations et la théorie organisationnelle           |
| 3       | Les fondations et l'origine de la théorie organisationnelle |
| 4       | Théorie des systèmes et la théorie de la contingence        |
| 5       | Critiques, paradoxes et débats                              |

| Semaine | Intitulés des Sujets                                         |
|---------|--------------------------------------------------------------|
| 6       | La théorie de la dépendance des ressources                   |
| 7       | Les perspectives de pouvoir                                  |
| 8       | Les réseaux sociaux                                          |
| 9       | Les coûts de transaction, la théorie de l'agence             |
| 10      | La théorie institutionnelle                                  |
| 11      | Les effets de sociétés et des systèmes nationaux de business |
| 12      | L'écologie des populations                                   |
| 13      | L'évolution organisationnelle                                |
| 14      | Postmodernism                                                |