

Contenus

Nom du Cours		Semestre du Cours	Cours Théoriques	Travaux Dirigés (TD)	Travaux Pratiques (TP)	Crédit du Cours	ECTS
GE 721	Théorie des organisations	1	3	0	0	3	7

Cours Pré-Requis	
Conditions d'Admission au Cours	

Langue du Cours	Turc
Type de Cours	Électif
Niveau du Cours	Doctorat
Objectif du Cours	Le cours vise à permettre à l'étudiant(e) de se familiariser avec les débats principaux et les développements contemporains de la théorie des organisations.
Contenus	Les théories principales en management
Ressources	<p>M.J.Hatch (2006) <i>Organization Theory Modern, Symbolic and Postmodern Perspectives</i> Oxford: Oxford University Press, ch 1.</p> <p>W. R. Scott (2003), <i>Organizations: Rational, Natural, and Open Systems</i> (5th edition), Upper Saddle River, NJ: Prentice Hall, ch. 1.</p> <p>M. Reed (1996), 'Organizational theorizing: A historically contested terrain' in S. Clegg, C. Hardy, and W. R. Nord (eds), <i>Handbook of Organization Studies</i>, London: Sage, 31-56.</p> <p>M.J.Hatch (2006) <i>Organization Theory Modern, Symbolic and Postmodern Perspectives</i> Oxford: Oxford University Press, chap 2.</p> <p>Y. Shenhav (2003), 'The historical and epistemological foundations of organization theory: Fusing sociological theory with engineering discourse' in H. Tsoukas and C. Knudsen (eds.), <i>The Oxford Handbook of Organization Theory</i>, Oxford: Oxford University Press, 183-209</p> <p>W. H. Starbuck (2003), 'The origins of organization theory' in H. Tsoukas and C. Knudsen (eds.), <i>The Oxford Handbook of Organization Theory</i>, Oxford: Oxford University Press, 143-182.</p> <p>W. R. Scott (2003), <i>Organizations: Rational, Natural, and Open Systems</i> (5th edition), Upper Saddle River, NJ: Prentice Hall, chaps. 2 and 3.</p> <p>W. R. Scott (2003), <i>Organizations: Rational, Natural, and Open Systems</i> (5th edition), Upper Saddle River, NJ: Prentice Hall, chap. 4.</p> <p>L. Donaldson (2000), <i>The Contingency Theory of Organizations</i>, Thousand Oaks, CA: Sage, chaps. 1, 2 and 3.</p> <p>Meyer, A.D., Tsui, A.S., Hinings, C.R. 1993. Configurational approaches to organizational analysis. <i>Academy of Management Journal</i>, 36: 1175-1195.</p> <p>L. Donaldson (2000), <i>The Contingency Theory of Organizations</i>, Thousand Oaks, CA: Sage, chap. 5.</p> <p>J. Child (2002), 'Strategic choice' in A. Sorge (ed.), <i>Organization</i>, Thomson Learning: London, 107-126.</p> <p>R. Emerson, "Power-Dependence Relations." <i>American Sociological Review</i> 27 (1962): 31-41.</p> <p>J. Pfeffer and G. R. Salancik (1978/2003), <i>The External Control of Organizations: A Resource Dependence Perspective</i>, Palo Alto, CA: Stanford University Press, chaps 1, 2, 3 and 10 and the Introduction, xi-xxix (available as e-book)</p> <p>M. S. Mizruchi and M. Yoo (2002), 'Interorganizational power and dependence' in J. A. C. Baum (ed.), <i>The Blackwell Companion to Organizations</i>, Oxford: Blackwell, 599-620.</p> <p>D. J. Brass (2002), 'Intraorganizational power and dependence' in J. A. C. Baum (ed.), <i>The Blackwell Companion to Organizations</i>, Oxford: Blackwell, 138-157.</p> <p>W. Ocasio (2002), 'Organizational power and dependence' in J. A. C. Baum (ed.), <i>The Blackwell Companion</i></p>

to Organizations, Oxford: Blackwell, 363-385.

Gulati, R., Dialdin, D. A. , & Wang, L. 2002. Organizational Networks. Pp. 181-303 in J. Baum (ed.), Blackwell Companion to Organizations. Oxford, UK: Blackwell. Podolny, J. M., & Baron, J. N. 1997. Resources and relationships: social networks and mobility in the workplace. *American Sociological Review*, 62: 673-693. Burt, R. Chapter 1 in *Structural Holes*, 8-49. Cambridge, MA: Harvard University Press, 1992. ISBN: 067484372X.

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Selznick, P. 1957. *Leadership in Administration*. Berkeley, CA: University of California Press. – Chapters 1, 5

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DiMaggio, P., & Powell, W.W. 1983. The iron cage revisited: Institutional isomorphism and collective rationality in organizational fields. *American Sociological Review*, 48: 147-160.

Friedland, R. & Alford, R.R. 1991. Bringing Society Back in: Symbols, Practices, and Institutional Contradictions. Pp. 232-266 in *The New Institutionalism in Organizational Analysis*, edited by Walter W. Powell and Paul J. DiMaggio. Chicago: University of Chicago Press

Meyer and Rowan, 1977. Institutionalized Organizations: Formal Structure as Myth and Ceremony. *American Journal of Sociology*, 83: 340-63.

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R. Whitley (1999/ 2002), 'The nature of business systems and their institutional structuring' in R. Whitley (ed.), *Competing Capitalisms: Institutions and Economies*, Vol. 1, Cheltenham, UK: Edward Elgar, 161-194.

A. Sorge (1991/2002), 'Strategic fit and the societal effect: Interpreting cross-national comparisons of technology, organization and human resources' in R. Whitley (ed.), *Competing Capitalisms: Institutions and Economies*, Vol. 2, Cheltenham, UK: Edward Elgar, 354-383.

R. Whitley (1998/2002), 'Internationalization and varieties of capitalism: The limited effects of cross-national coordination of economic activities on the nature of business systems' in R. Whitley (ed.), *Competing Capitalisms: Institutions and Economies*, Vol. 2, Cheltenham, UK: Edward Elgar, 317-353.

R. Whitley (2005)'How National are Business Systems? The Role States and Complementary Institutions in Standardizing Systems of Economic Coordination and Control at the National Level' in G. Morgan, R. Whitley, and E. Moon (eds) *Changing Capitalisms? Internationalization, Institutional Change, and Systems of Economic Organization*,. 190-231. Oxford: Oxford University Press.

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Intitulés des Sujets Théoriques

Semaine	Intitulés des Sujets
1	Introduction
2	Les organisations et la théorie organisationnelle
3	Les fondations et l'origine de la théorie organisationnelle
4	Théorie des systèmes et la théorie de la contingence
5	Critiques, paradoxes et débats
6	La théorie de la dépendance des ressources
7	Les perspectives de pouvoir
8	Les réseaux sociaux
9	Les coûts de transaction, la théorie de l'agence
10	La théorie institutionnelle
11	Les effets de sociétés et des systèmes nationaux de business
12	L'écologie des populations
13	L'évolution organisationnelle
14	Postmodernism