

## Content

| Course Code | Course Name | Semester | Theory | Practice | Lab | Credit | ECTS |
|-------------|-------------|----------|--------|----------|-----|--------|------|
| CNT476      | Labour Law  | 8        | 2      | 0        | 0   | 2      | 2    |

|                        |  |
|------------------------|--|
| Prerequisites          |  |
| Admission Requirements |  |

|                         |                                                                                                                                                                                                                                                                                         |
|-------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Language of Instruction | French                                                                                                                                                                                                                                                                                  |
| Course Type             | Compulsory                                                                                                                                                                                                                                                                              |
| Course Level            | Bachelor Degree                                                                                                                                                                                                                                                                         |
| Objective               | The aim of the course is to have the basic concepts of labour law and be aware of the legislation and court decisions in this area.                                                                                                                                                     |
| Content                 | Within the context of this course, the subject and the basic elements of labour law will be presented, the employment agreement will be introduced with all his aspects. The collective labour relations will be analysed. The discussion will be based on real-life cases and stories. |
| References              | Sarper Süzek, İş Hukuku, İstanbul 2012<br>Turkish labour code                                                                                                                                                                                                                           |

## Theory Topics

| Week | Weekly Contents                                                  |
|------|------------------------------------------------------------------|
| 1    | Subject of labour law                                            |
| 2    | General definitions                                              |
| 3    | General definitions                                              |
| 4    | Employment agreement                                             |
| 5    | Workers' obligations                                             |
| 6    | Employers' obligations                                           |
| 7    | Working hours                                                    |
| 8    | Vacations                                                        |
| 9    | Suspension of employment agreement                               |
| 10   | Termination of employment contract                               |
| 11   | Termination of employment contract                               |
| 12   | Safety and labour hygiene                                        |
| 13   | Trade union rights                                               |
| 14   | Collective labour contracts, collective labour disputes, strikes |