

Content

Course Code	Course Name	Semester	Theory	Practice	Lab	Credit	ECTS
ÖHYL- 316	Termination of Employment Contract	2	3	0	0	3	7

Prerequisites	
Admission Requirements	

Language of Instruction	Turkish
Course Type	Elective
Course Level	Masters Degree
Objective	The aim of the course is to ensure that the students have basic knowledge of the termination of labor contract, the legislation and the jurisprudence of this subject and develop their legal reasoning skills in this area.
Content	After the examination of the expiration of an employment contract for a reason other than termination, the matter of termination shall be examined in detail and the types of termination shall be processed. For the workers covered by the job security, the procedures and conditions for termination and the cases of return to work will be examined.
References	Sarper Süzek: İş Hukuku, 2017 Burcu Savaş: İş Sözleşmesinin İşveren Tarafından Haklı Nedenle Feshi, 2012. Hazal Tolu: İş Sözleşmesinin Haksız Feshi, 2017. Muhittin Astarlı: İş Hukukunda İkale, 2016. Sabahattin Yürekli: Hizmet Sözleşmesinin Sona Ermesi, 2016. Yargı Kararları

Theory Topics

Week	Weekly Contents
1	Introduction - General Information
2	Expiration of an employment contract for a reason other than termination-mutual rescission in particular
3	Termination of employment contract
4	Termination of employment contract with notice period
5	Job security-scope of job security-valid cause
6	Termination of employment contract due to operational reasons
7	Termination of employment contract due to capacity of employee
8	Termination of the employment contract due to employee attitudes
9	Termination of employment contract for just cause
10	Reemployment lawsuits
11	Results of reemployment lawsuits
12	Employment clauses related to termination
13	Results of the termination of employment contracts
14	General assessment