Content

Course Code	Course Name	Semester	Theory	Practice	Lab	Credit	ECTS
G322	Human Resources Management	6	3	0	0	3	5

Prerequisites	G222
Admission Requirements	G222

Language of Instruction	Turkish
Course Type	Compulsory
Course Level	Bachelor Degree
Objective	The main objective of this course is to familiarize participants with theory and empirical research in the fields of human resource management to discuss the application/contribution of HRM to the organizational performance
Content	Week 1. Introduction to Human Resources Management Week 2. New trends and issues in Human Resources Management Week 3. Objectives of HRM functions and HRM strategies Week 4. Operational and strategic HRM practices Week 5. Human Resources Planning and competency management Week 6. Job analysis and job descriptions Week 7. Employee recruitment and selection Week 8. Mid-term exam Week 9. Employee training and development Week 10. Job evaluation and classification Week 11. Compensation management Week 12. Performance evaluation and management Week 13. Career management Week 14. Problems, case analysis and review for final exam
References	• St-Onge S., Audet M., Haines V. & Petit A. (2003); Relever les défis de la Gestion des Ressources Humaines, Gaetan Morin Editeur, Montréal.

Theory Topics

Week	Weekly Contents
1	Week 1. Introduction to Human Resources Management
2	Week 2. New trends and issues in Human Resources Management
3	Week 3. Objectives of HRM functions and HRM strategies
4	Week 4. Operational and strategic HRM practices
5	Week 5. Human Resources Planning and competency management
6	Week 6. Job analysis and job descriptions
7	Week 7. Employee recruitment and selection
8	Week 8. Mid-term exam
9	Week 9. Employee training and development
10	Week 10. Job evaluation and classification
11	Week 11. Compensation management
12	Week 12. Performance evaluation and management
13	Week 13. Career management
14	Week 14. Problems, case analysis and review for final exam