

Content

Course Code	Course Name	Semester	Theory	Practice	Lab	Credit	ECTS
GE 721	Organization Theory	1	3	0	0	3	7

Prerequisites	
Admission Requirements	

Language of Instruction	Turkish
Course Type	Elective
Course Level	Doctoral Degree
Objective	The goal of the course is to familiarize students with major conceptual frameworks, debates, and developments in contemporary organization theory.
Content	Main management theories.
References	<p>M.J.Hatch (2006) <i>Organization Theory Modern, Symbolic and Postmodern Perspectives</i> Oxford: Oxford University Press, ch 1.</p> <p>W. R. Scott (2003), <i>Organizations: Rational, Natural, and Open Systems</i> (5th edition), Upper Saddle River, NJ: Prentice Hall, ch. 1.</p> <p>M. Reed (1996), 'Organizational theorizing: A historically contested terrain' in S. Clegg, C. Hardy, and W. R. Nord (eds), <i>Handbook of Organization Studies</i>, London: Sage, 31-56.</p> <p>M.J.Hatch (2006) <i>Organization Theory Modern, Symbolic and Postmodern Perspectives</i> Oxford: Oxford University Press, chap 2.</p> <p>Y. Shenhav (2003), 'The historical and epistemological foundations of organization theory: Fusing sociological theory with engineering discourse' in H. Tsoukas and C. Knudsen (eds.), <i>The Oxford Handbook of Organization Theory</i>, Oxford: Oxford University Press, 183-209</p> <p>W. H. Starbuck (2003), 'The origins of organization theory' in H. Tsoukas and C. Knudsen (eds.), <i>The Oxford Handbook of Organization Theory</i>, Oxford: Oxford University Press, 143-182.</p> <p>W. R. Scott (2003), <i>Organizations: Rational, Natural, and Open Systems</i> (5th edition), Upper Saddle River, NJ: Prentice Hall, chaps. 2 and 3.</p> <p>W. R. Scott (2003), <i>Organizations: Rational, Natural, and Open Systems</i> (5th edition), Upper Saddle River, NJ: Prentice Hall, chap. 4.</p> <p>L. Donaldson (2000), <i>The Contingency Theory of Organizations</i>, Thousand Oaks, CA: Sage, chaps. 1, 2 and 3.</p> <p>Meyer, A.D., Tsui, A.S., Hinings, C.R. 1993. Configurational approaches to organizational analysis. <i>Academy of Management Journal</i>, 36: 1175-1195.</p> <p>L. Donaldson (2000), <i>The Contingency Theory of Organizations</i>, Thousand Oaks, CA: Sage, chap. 5.</p> <p>J. Child (2002), 'Strategic choice' in A. Sorge (ed.), <i>Organization</i>, Thomson Learning: London, 107-126.</p> <p>R. Emerson, "Power-Dependence Relations." <i>American Sociological Review</i> 27 (1962): 31-41.</p> <p>J. Pfeffer and G. R. Salancik (1978/2003), <i>The External Control of Organizations: A Resource Dependence Perspective</i>, Palo Alto, CA: Stanford University Press, chaps 1, 2, 3 and 10 and the Introduction, xi-xxix (available as e-book)</p> <p>M. S. Mizruchi and M. Yoo (2002), 'Interorganizational power and dependence' in J. A. C. Baum (ed.), <i>The Blackwell Companion to Organizations</i>, Oxford: Blackwell, 599-620.</p> <p>D. J. Brass (2002), 'Intraorganizational power and dependence' in J. A. C. Baum (ed.), <i>The Blackwell Companion to Organizations</i>, Oxford: Blackwell, 138-157.</p> <p>W. Ocasio (2002), 'Organizational power and dependence' in J. A. C. Baum (ed.), <i>The Blackwell Companion to Organizations</i>, Oxford: Blackwell, 363-385.</p>

Gulati, R., Dialdin, D. A. , & Wang, L. 2002. Organizational Networks. Pp. 181-303 in J. Baum (ed.), Blackwell Companion to Organizations. Oxford, UK: Blackwell. Podolny, J. M., & Baron, J. N. 1997. Resources and relationships: social networks and mobility in the workplace. *American Sociological Review*, 62: 673-693.

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Theory Topics

Week	Weekly Contents
1	Introduction
2	Overview: Organizations and organization theory
3	Foundations and origins of organization theory
4	Systems theory and the contingency perspective
5	Critiques, controversies and debates
6	The resource dependence perspective
7	Power perspectives
8	Social Networks
9	Transaction Costs, Agency Theory and the Resource-based view
10	Institutional Theory
11	Societal effects and national business systems
12	Population Ecology
13	Organizational Evolution
14	Critical perspectives and postmodernism