

Content

| Course Code | Course Name | Semester | Theory | Practice | Lab | Credit | ECTS |
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| EHYL-420 | Clauses in Employment Contract | 2 | 3 | 0 | 0 | 3 | 6 |

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| Prerequisites | |
| Admission Requirements | |

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| Language of Instruction | Turkish |
| Course Type | Elective |
| Course Level | Masters Degree |
| Objective | The aim of the course is to ensure that the students have basic knowledge about the clauses in the employment contract, the legislation and the jurisprudence of this subject and develop their legal reasoning skills in this area. |
| Content | <p>1. Week - Characteristics of labor law</p> <p>2. Week - Employment contract / Definition, elements & features of employment contract / Distinguishing the employment contract from other employment contracts</p> <p>3. Week - Establishment of employment contract / Negotiations on the establishment of the employment contract / Freedom of establishment and limits / Invalidity of the employment contract</p> <p>4. Week - General information about clauses in the employment contract / General terms and conditions (TBK Art. 20-25) / General terms and conditions of employment / Standard form employment contract - Internal regulations - Workplace applications</p> <p>5. Week - Change clauses / Amendment of the employment contract and management right / Substantial change in working conditions - İşK m. 22</p> <p>6. Week - Change in wage / Change in feature of work / Change in working time / Workplace change</p> <p>7. Week - Clauses on overtime and overtime wage</p> <p>8. Week - Midterm exam</p> <p>9. Week - Prohibition of working in another job</p> <p>10. Week - Secrecy and confidentiality clauses</p> <p>11. Week - Clauses related to rules of conduct in the workplace</p> <p>12. Week - Clauses regarding termination of employment contract</p> <p>13. Week - Penal clause in the employment contract</p> <p>14. Week - Non-competition clauses</p> |
| References | <ul style="list-style-type: none">- Sarper Süzek: İş Hukuku, 2020.- Gaye Burcu Yıldız: İş Hukukunda Sözleşmesel Kayıtlar, 2014.- Judicial Decisions |

Theory Topics

| Week | Weekly Contents |
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