Content

Course Code	Course Name	Semester	Theory	Practice	Lab	Credit	ECTS
EHYL-420	Clauses in Employment Contract	2	3	0	0	3	6

Prerequisites	
Admission Requirements	

Language of Instruction	Turkish
Course Type	Elective
Course Level	Masters Degree
Objective	The aim of the course is to ensure that the students have basic knowledge about the clauses in the employment contract, the legislation and the jurisprudence of this subject and develop their legal reasoning skills in this area.
Content	1.Week - Characteristics of labor law 2.Week - Employment contract / Definition, elements & features of employment contract / Distinguishing the employment contract from other employment contracts 3.Week - Establishment of employment contract / Negotiations on the establishment of the employment contract / Freedom of establishment and limits / Invalidity of the employment contract 4.Week - General information about clauses in the employment contract / General terms and conditions (TBK Art. 20-25) / General terms and conditions of employment / Standard form employment contract - Internal regulations - Workplace applications 5.Week - Change clauses / Amendment of the employment contract and management right / Substantial change in working conditions - İşK m. 22 6.Week - Change in wage / Change in feature of work / Change in working time / Workplace change 7.Week - Clauses on overtime and overtime wage 8.Week - Midterm exam 9.Week - Prohibition of working in another job 10.Week - Secrecy and confidentiality clauses 11.Week - Clauses related to rules of conduct in the workplace 12.Week - Clauses regarding termination of employment contract 13.Week - Penal clause in the employment contract 14.Week - Non-competition clauses
References	- Sarper Süzek: İş Hukuku, 2020. - Gaye Burcu Yıldız: İş Hukukunda Sözleşmesel Kayıtlar, 2014. - Judicial Decisions

Theory Topics

Week	Weekly Contents