

**Content**

Course Code	Course Name	Semester	Theory	Practice	Lab	Credit	ECTS
Mİ609	Human Resources Management	2	3	0	0	3	6

Prerequisites	
Admission Requirements	

Language of Instruction	Turkish
Course Type	Elective
Course Level	Masters Degree
Objective	The main objective of this course is to familiarize participants with theory and empirical research in the fields of human resource management to discuss the application and the contribution of HRM practices to the organizational performance.
Content	<p>Week 1. Introduction to Human Resources Management and Strategic Human Resources Management</p> <p>Week 2. New trends and issues in Human Resources Management</p> <p>Week 3. Objectives of HRM functions and HRM strategies</p> <p>Week 4. Operational and strategic HRM practices</p> <p>Week 5. Human Resources Planning and competency management</p> <p>Week 6. Job analysis and job descriptions</p> <p>Week 7. Employee recruitment and selection</p> <p>Week 8. Mid-Term Exam</p> <p>Week 9. Employee training and development</p> <p>Week 10. Job evaluation and classification</p> <p>Week 11. Compensation management</p> <p>Week 12. Performance evaluation and management</p> <p>Week 13. Career management</p> <p>Week 14. Problems, case analysis and review for final exam</p>
References	<p>Armstrong, M., Strategic Human Resources Management: A Guide to Action, Kogan Page Publ.</p> <p>Anthony, W.P., P.L. Perrewé &amp; K.M. Kacmar; Strategic Human Resource Management, The Dryden Press</p> <p>Uyargil, C. ve diğerleri, İnsan Kaynakları Yönetimi, 5. baskı, Beta Yayıncılıarı, İstanbul, 2010.</p>

**Theory Topics**

Week	Weekly Contents