

Content

Course Code	Course Name	Semester	Theory	Practice	Lab	Credit	ECTS
Mİ609	Human Resources Management	2	3	0	0	3	6

Prerequisites	
Admission Requirements	

Language of Instruction	Turkish
Course Type	Elective
Course Level	Masters Degree
Objective	The main objective of this course is to familiarize participants with theory and empirical research in the fields of human resource management to discuss the application and the contribution of HRM practices to the organizational performance.
Content	Week 1. Introduction to Human Resources Management and Strategic Human Resources Management Week 2. New trends and issues in Human Resources Management Week 3. Objectives of HRM functions and HRM strategies Week 4. Operational and strategic HRM practices Week 5. Human Resources Planning and competency management Week 6. Job analysis and job descriptions Week 7. Employee recruitment and selection Week 8. Mid-Term Exam Week 9. Employee training and development Week 10. Job evaluation and classification Week 11. Compensation management Week 12. Performance evaluation and management Week 13. Career management Week 14. Problems, case analysis and review for final exam
References	Armstrong, M., Strategic Human Resources Management: A Guide to Action, Kogan Page Publ. Anthony, W.P., P.L. Perrewé & K.M. Kacmar; Strategic Human Resource Management, The Dryden Press Uyargil, C. ve diğerleri, İnsan Kaynakları Yönetimi, 5. baskı, Beta Yayınları, İstanbul, 2010.

Theory Topics

Week	Weekly Contents
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