Content

Course Code	Course Name	Semester	Theory	Practice	Lab	Credit	ECTS
ÖHYL-364	Protection of Personality Rights of the Employee	2	3	0	0	3	7

Prerequisites	
Admission Requirements	

Language of Instruction	Turkish
Course Type	Elective
Course Level	Masters Degree
Objective	The aim of the course is to gain knowledge about the principle and practice of equality in employment relations, monitoring and surveillance practices in the workplace, protection of the employee's private life, pysicological harassment and sexual harassment within the framework of comparative law and EU law.
Content	Topics to be examined: Within the framework of comparative law and EU law, -The principle and practice of equality in employment relations -Monitoring and surveillance applications in the workplace -Protection of the worker's private living space -Pysicological and sexual harassment
References	Relevant Supreme Court decisions ECJ decisions

Theory Topics

Week	Weekly Contents
1	Debts Arising from Employment Contract
2	Obligation to Protect the Personality of the Worker
3	Psychological Harassment
4	Sexual harassment
5	Employer's Obligation to Ensure Occupational Health and Safety
6	Protection of Worker's Personal Data
7	Electronic Monitoring and Surveillance Applications
8	Supervising the worker's e-mails
9	Supervising the worker's social media accounts
10	ECHR and CJEU decision reviews
11	ECHR and CJEU decision reviews
12	ECHR and CJEU decision reviews
13	ECHR and CJEU decision reviews
14	ECHR and CJEU decision reviews