Content

Course Code	Course Name	Semester	Theory	Practice	Lab	Credit	ECTS
ÖHYL-363	Current Debates in Labour Law	1	3	0	0	3	7

Prerequisites	
Admission Requirements	

Language of Instruction	Turkish
Course Type	Elective
Course Level	Masters Degree
Objective	The main objective of the course is to teach the individual labour relationship between employees and employers at a basic level. In this context, it is aimed to correctly interpret and resolve the disputes in this field under the guidance of doctrine and Yargıtay decisions.
Content	The content of this course includes: 1. The concept, types and formation of employment contract. 2. Contractual rights and obligations between workers and employers. 3. Suspension and termination of the employment contract. 4. Consequences of termination of the employment contract such as job security and severance pay. 5. Labour regulations such as working and rest periods. In this course, it is aimed to teach basic knowledge in the field of labour law and to interpret and solve disputes in these areas correctly based on doctrines and Yargıtay decisions.
References	1. Rebecca Mason & Janet Barlow, One person's flexibility is another person's insecurity: Zero Hours Contracts, https://www.newlawjournal.co.uk/content/poor-fit 2. Erbil Beytar - İşçinin Kişiliğinin ve Kişisel Verilerinin Korunması (Book) 3. İlke Gürsel - İşçinin Kişisel Verilerinin Korunması Hakkı (Book) 4. Yrd. Doç. Dr. Yeliz Bozkurt Gümrükçüoğlu - İş İlişkisinde İşçinin Kişisel Verilerinin Korunmasına İlişkin Sorunlar ve Kişisel Verilerin Korunması Kanunu, İş Hukukunda Yeni Yaklaşımlar, Prof. Dr. Kübra Doğan Yenisey (Editör), Arş. Gör. Seda Ergüneş Emrağ (Editör), Mayıs 2017, 1. Baskı (Book) 5. Canan Erdoğan – Kişilik Hakları Kapsamında İşçilerin İzlenmesi ve Gözetlenmesi (Book)

Theory Topics

Week	Weekly Contents
1	Introduction and main features of labour law
2	The concept, types and formation of employment contract
3	Contractual rights and obligations between employees and employers - I
4	Contractual rights and obligations between employees and employers - II
5	Modification of the employment contract
6	Various provisions in the employment contract - I
7	Various provisions in the employment contract - II
8	Mid-term break
9	Termination of the employment contract
10	Consequences of termination of the employment contract - I
11	Consequences of termination of the employment contract - II
12	Overtime work and overtime pay

Week	Weekly Contents
13	Organisation of work (work and rest periods)
14	Overall assessment